

Fermi National Accelerator Laboratory  
FY09 Provisional Labor, Indirect and Shop Rates  
Rates Revised January 2009, Retroactive to October 1, 2008

Consult your Division/Section/Project Field Financial Manager for the proper application of these rates to costs.			
Labor Burdens			
<u>Labor Burden Rate is applied to:</u>			
Vacation	<u>Monthly</u> Time Worked	11.0%	
Vacation	<u>Weekly</u> Time Worked	12.0%	
OPTO (Other Paid Time Off)	<u>Monthly</u> Time Worked	6.25%	
OPTO (Other Paid Time Off)	<u>Weekly</u> Time Worked	9.25%	
Fringe	Time Worked + Vacation + OPTO	33.5%	
Effective Labor (Vacation, OPTO, Fringe)	<u>Monthly</u> Time Worked	56.53%	(1)
Effective Labor (Vacation, OPTO, Fringe)	<u>Weekly</u> Time Worked	61.87%	(1)
Summer/Temp Fringe		8.00%	
Indirect Rates			
MSA (Material/Services Acquisition)		5.0%	
MSA (Material/Services Acquisition)	Effective Rate (MSA & G&A)	16.03%	(2)
CSS (Common Site Support)		28.5%	
CSS (Common Site Support)	Effective Rate - Non-Divisional (CSS & G&A)	41.99%	(3)
CSS (Common Site Support)	Fully Loaded <u>Monthly</u> Time Worked - Non-Divisional	122.3%	(4)
CSS (Common Site Support)	Fully Loaded <u>Weekly</u> Time Worked - Non-Divisional	129.8%	(4)
PS (Program Support)	Accelerator Division	34.0%	
PS (Program Support)	Accelerator Division - Effective Rate (CSS, PS, G&A)	90.27%	(5)
PS (Program Support)	Computing Division	25.0%	
PS (Program Support)	Computing Division - Effective Rate (CSS, PS, G&A)	77.49%	(5)
PS (Program Support)	Particle Physics Division	13.5%	
PS (Program Support)	Particle Physics Division - Effective Rate (CSS, PS, G&A)	61.16%	(5)
PS (Program Support)	Technical Division	39.0%	
PS (Program Support)	Technical Division - Effective Rate (CSS, PS, G&A)	97.37%	(5)
PS (Program Support)	Fully Loaded <u>Monthly</u> Time Worked - Accelerator Division	197.83%	(6)
PS (Program Support)	Fully Loaded <u>Weekly</u> Time Worked - Accelerator Division	207.99%	(6)
PS (Program Support)	Fully Loaded <u>Monthly</u> Time Worked - Computing Division	177.82%	(6)
PS (Program Support)	Fully Loaded <u>Weekly</u> Time Worked - Computing Division	187.30%	(6)
PS (Program Support)	Fully Loaded <u>Monthly</u> Time Worked - Particle Physics Division	152.26%	(6)
PS (Program Support)	Fully Loaded <u>Weekly</u> Time Worked - Particle Physics Division	160.87%	(6)
PS (Program Support)	Fully Loaded <u>Monthly</u> Time Worked - Technical Division	208.94%	(6)
PS (Program Support)	Fully Loaded <u>Weekly</u> Time Worked - Technical Division	219.48%	(6)
G&A (General and Administrative)		10.5%	
Pass-Through		1.5%	
The above rates have been submitted to the U. S. Department of Energy (DOE) and have been neither approved nor disapproved. The Laboratory's current Cost Accounting Standards Disclosure Statement has been approved by DOE. All the above rates are subject to adjustment to actual at least once per year in September.			
Shop Chargeback Rates *			
	Machine Shop	\$69	
	FESS Engineering	\$115	
* The chargeback rates are subject to the CSS, PS and G&A indirect rates.			

Approved:

Michael F. Rhoades  
Chief Accounting Officer

1/22/09

Approved:

Cynthia S. Conger  
Chief Financial Officer

1/22/09

- (1) - Effective rate on Time Worked after fringe rate applied to time worked + vacation + OPTO.
- (2) - Effective rate on M&S costs after G&A rate applied to M&S cost + MSA charge
- (3) - Effective rate on total labor cost (see (1) above) + CSS charge after G&A rate applied. Shop charges are also subject to this effective rate.
- (4) - Effective rate on Time Worked after G&A rate applied to total labor cost + CSS charge.
- (5) - Effective rate on total labor cost (see (1) above) + CSS charge + PS charge after G&A rate applied. Shop charges are also subject to this effective rate.
- (6) - Effective rate on Time Worked after G&A rate applied to total labor cost + CSS charge + PS charge.